Enhancing
Diversity, Equity
& Inclusion
**Mini-Grant
Opportunity**

Diversity
starts with me.

IT STARTS WITH ME:

ENHANCING DIVERSITY, EQUITY & INCLUSION MINI-GRANT OPPORTUNITY

Are you interested in promoting diversity, equity & inclusion? Do you have an idea for a project or program that will support the goals of Bucknell's Diversity Plan? If so, consider applying for an *It Starts with Me: Enhancing Diversity, Equity & Inclusion* mini-grant.

Now that the Diversity Plan has been shared with the campus community, we invite you to think creatively and concretely about how you can contribute to its implementation.

Who is eligible?

Students, staff and faculty are eligible to receive a grant as individuals or as members of a team.

How many grants are available and for what amount?

A maximum of six grants of up to $1000 are available for grant projects initiated during 2018–19 academic year. (More than six grants could be awarded if, for example, some requests are for only $200.)

What are the grant requirements?

Grant projects should support the vision and goals of the **2014-19 Diversity Plan**. Proposed projects should be new to the campus or significantly transform existing programs/projects to align with the Diversity Plan. Such projects might:

- Broaden and deepen critical awareness, knowledge, or skills related to issues of diversity, equity & inclusion.
- Build and maintain an inclusive campus community.
- Develop a resource, program, or process that may be targeted for one campus area or office and be shared with the whole campus.
- Transform (significantly) an existing program, resource, or process to emphasize diversity, equity & inclusion.
- Support professional development for a group/department/office.

In developing your plan, keep in mind that

- Projects should be implemented and completed during the 2018-2019 academic year.
- Projects should have specific, measurable goals that can be mapped onto the Diversity Plan's goals/strategies/vision.
- Projects should be open to the whole campus community and/or contribute to the campus community's diversity, equity & inclusion efforts.

How do I apply?

Submit a completed **application form**.

continued...

Diversity
It starts with **me...**
The conversation.
The action.
The change.
Diversity

When is the deadline?

No less than three weeks prior to the start date of the proposed project.

What is the selection process?

Grants will be initially reviewed by the Associate Provost for Diversity, Equity & Inclusion and the Associate Dean of Students for Diversity or designee. Secondary readers will include the director of ISS, WRC, MSS, or LGBTQ Resources and a staff or faculty member from an area impacted by proposed project.

What are the responsibilities of grant recipients?

1. Implement the project as described.

2. Inform Associate Provost for Diversity, Equity & Inclusion of any changes to proposed plan.

3. Advertise the program at least three weeks in advance, focusing on inclusiveness.

4. Track participation,* outcomes, and success as described in the proposal.

5. Complete a brief summary report and meet to discuss it with Associate Provost for Diversity, Equity & Inclusion after the project is complete. This report is due three weeks after project is complete.

6. Share publicity, photos, tools, and outcomes with the Associate Provost for Diversity, Equity & Inclusion (for possible use on website or other communication materials). (These could be included in the summary report.)

7. Include: "Project made possible in part by the ***It Starts With Me Mini Grant***"

Please note that number of participants does not necessarily measure success.

Bucknell
UNIVERSITY

Georgina Dodge, Ph.D.
Associate Provost for
Diversity, Equity & Inclusion
Bucknell University
223 Marts Hall
Lewisburg, PA 17837
570.577.1573
bucknell.edu/Diversity

Aspects of this program modeled on Wellesley College's Inclusive Community Grants Program.